



World Vision

Singapore



THE WORLD WE WANT

FY 2016 | ANNUAL REPORT



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CHAIRMAN'S MESSAGE

WHAT DOES THE WORLD WE WANT LOOK LIKE?

And what does it take to inch towards such a world that is better for all children?

In our work with the poor and the oppressed, we have found that **it takes faith and action**. Faith – because we believe that with God all things are possible. Action – because without action, faith is dead.

In an age of scepticism, where bad news often dominates good news, the kind of faith needed to bring about transformation in our broken world needs to be **bold yet tempered with humility**.

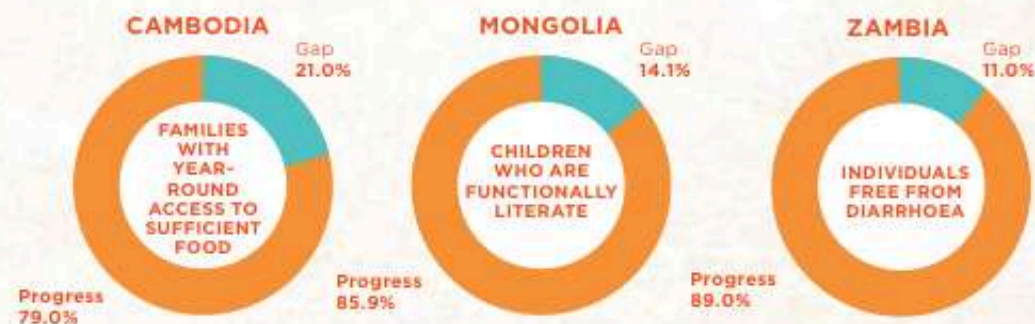
It takes boldness to deepen our commitment to the world's most vulnerable children if no child is to be left behind. To that end, one of World Vision's 2030 Global Strategy promises is to go beyond our comfort zone, and venture into places where we can help those in the most fragile contexts. This is a call to all of us to **enter this new world of the most vulnerable with courage**. Without the first move to start serving them, we cannot make any difference to those categorised as the most vulnerable.

It also takes humility to recognise that we cannot achieve lasting change on our own. We need to **deepen existing partnerships**, explore new avenues for growth, looking to God to establish the work of our hands. Our efforts to **develop youth advocates in Singapore** are gaining momentum. We are seeing more sustainable partnerships with youths and schools come to fruition, as opposed to one-off engagements. In particular, we are heartened by the results of the **Youth Livelihood Programme**, and hope that you will take some time to read about our **new partnerships**. May they inspire you to consider how you can contribute to a better world.



Bold and humble faith in God lays the solid foundation for our actions to provide unconditional love to all children. It is the basis for our actions, even as we evaluate our work, and **focus on approaches that will deliver the greatest impact** in the sectors of food security, economic development, clean water, healthcare, education, disaster relief and children in crisis.

THE WORLD WE WANT: PROGRESS AND GAPS



Yet, these principles mean nothing without pegging it to **real world impact**. In this regard, we are happy to share in this Annual Report **what our donors have enabled** in this past financial year. Their commitment has enabled us to **successfully phase out** of communities in Laos, India and Bangladesh, and establish new programmes elsewhere.

And while we give thanks for progress and celebrate with the communities who are ready to take ownership of their own development, let us remember the places where children's cries for help still go unanswered. **Let us not rest until every child is free from the bondage of desperate poverty.**

In bold, humble faith, let us believe the promise of Isaiah 58:10 – that as we pour ourselves out for the hungry and satisfy the desires of the afflicted, our light will rise in the darkness to bring healing and hope to broken lives.

Join us in this journey to make the world better for children. And may you be blessed as you bless others.

LIEW HENG SAN

Chairman, Advisory Council
World Vision Singapore

WORLD VISION

Registered as a Charity under the Singapore Charities' Act Registration No. 0377. Incorporated under the laws of Monrovia, California, USA with limited liability, the Articles of Incorporation and bylaws being its constitutive documents and registered in Singapore on 6 August 1981 as a branch office of World Vision International under the Companies Act Registration UEN No: S81FC3015E.

Bankers:

DBS Bank, Standard Chartered

Lawyers:

Allen & Gledhill

Auditors:

KPMG LLP
Certified Public Accountants

Singapore Advisory Council (with date of appointment):

Hank Du, WVI President's Representative, (1 June 2014)

Liew Heng San, Chairman, (20 June 1990)

David Wong Cheong Fook, Vice-Chairman, (1 September 2006)

Choo Cheh Hoon, (15 November 1999)

Lau Peet Meng, (19 July 2012)

Soon Sze Meng, (17 May 2013)

Nicholas Khoo, (28 August 2014)

Michelle Cheo, (9 June 2015)

World Vision

is a Christian relief, development and advocacy organisation dedicated to working with children, families and communities worldwide to reach their full potential by tackling the causes of poverty and injustice. World Vision serves all people regardless of religion, race, ethnicity or gender. Our work extends to 120 million children in nearly 100 countries.

OUR VISION

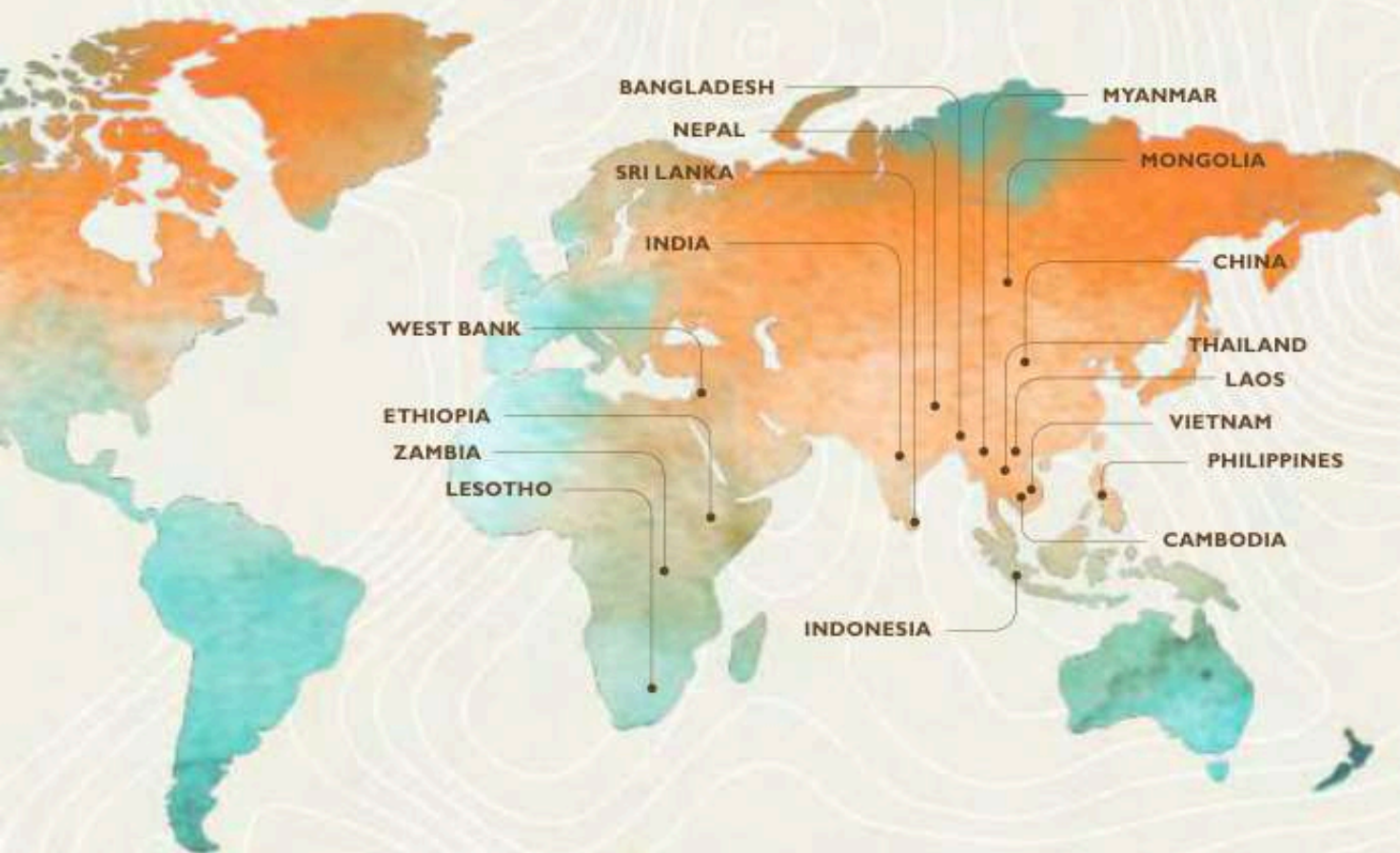
Our vision for every child,
life in all its fullness;
Our prayer for every heart,
the will to make it so.



WHO WE ARE

OUR CORE VALUES

- We are Christian
- We are committed to the poor
- We value people
- We are stewards
- We are partners
- We are responsive



OUR GLOBAL PRESENCE

In FY16, World Vision Singapore helped **861,226 people in 17 countries** across Asia, Africa and the Middle East through development work in food security, clean water, healthcare, education, economic livelihood and more, and **1,008,229 people affected by humanitarian disasters** like the Syria Crisis and India Drought.

| | |
|-------------|--|
| BANGLADESH | • Sundarban ADP |
| CAMBODIA | • Kirivong ADP • Street Children Transformation Project • Youth Livelihood Programmes |
| CHINA | • Yaozhou ADP • Yongsheng ADP • Care and Protection for Children with Disabilities • Leadership Development Project |
| ETHIOPIA | • Yaya Gulele ADP • Economic Livelihood Project |
| INDIA | • Dhemaji ADP |
| INDONESIA | • Ende ADP |
| LAOS | • Xieng Ngeun ADP • Pre-School Building Project |
| LESOTHO | • High School Bursary Project |
| MONGOLIA | • Uvurkharigal ADP • Light House Centre Street Children Project • Water, Sanitation and Health Project |
| MYANMAR | • Hpa-An ADP • Early Childhood Care and Development Infrastructure Project • Pre-School and Community Centre Building Project in Thanlyin Township |
| NEPAL | • Sindhuli East ADP • Post-Earthquake School Rebuilding Project |
| PHILIPPINES | • Antique ADP • Bohol ADP • Scholarship Fund for Promising College Students |
| SRI LANKA | • Lindula ADP |
| THAILAND | • Bo Kluea ADP • Child Protection Project |
| VIETNAM | • Son Tra ADP • Tien Lu ADP • Street Children Temporary Shelter Project • Early Childhood Care and Development Project • Emergency Medical and Nutrition Care for Vulnerable Children • Typhoon Evacuation Shelter Construction |
| WEST BANK | • South Hebron ADP |
| ZAMBIA | • Musosolokwe ADP |

COMMUNITY DEVELOPMENT

The root causes of poverty don't exist in isolation. In order to truly build a better world, World Vision meets the immediate needs of children, while empowering communities to continue long-term growth in these key areas:

- Food Security
- Economic Livelihood
- Education
- Clean Water
- Health



PROGRESS TOWARDS A BETTER WORLD

FOOD SECURITY & ECONOMIC LIVELIHOOD



THAILAND, BO KLUEA ADP

Families Earning Higher Income



FY15



FY16

FY15: 15.8%
FY16: 80.0%



Cambodia, Kirivong ADP

Families with Year-Round
Access to Sufficient Food

FY15: 55.0%
FY16: 79.0%



Sri Lanka, Lindula ADP

Number of People
in Savings Clubs

FY14: 30
FY16: 377



China, Yongsheng ADP

People whose Livelihoods
Improved with Irrigation
Projects

FY14: 585
FY16: 1,462



Ethiopia, Yaya Gulele ADP

Families with Sufficient
Diet Diversity

FY15: 58.4%
FY16: 77.3%

Interventions:

- Provided seeds, livestock or agricultural inputs and trained farming households
- Educated parents on how to prepare adequate and nutritious food for children using locally available ingredients
- Introduced alternative livelihoods to enable families to increase income
- Formed savings clubs and provided micro loans

THE WORLD I WANT

"I hope that more people, especially the most vulnerable families, can become better at increasing their income and skills so that their children can have good health, education, protection, warmth and love."

Mr Kim Nak, 50,
father of two children
aged 7 And 11, Cambodia

HATCHING A BETTER FUTURE

In Antique ADP, Philippines, the quail farming project is taking off! To-date, the farms are filled with over 700 quails. Most of the members in this agricultural community are farmers, wood gatherers, and backyard poultry and livestock raisers.

While there was excitement about the new project before it started, there was also much uncertainty and scepticism about the initiative that aimed to diversify the farmers' sources of income. But as the project progressed, families gradually **learned ownership, increased their technical capacity and enhanced their management skills** so they could **better provide** for their **children**.

Families are now harvesting **81 eggs per day**. The members' hope is to increase the number of eggs harvested each day and reach the maximum rate of egg production.

The farmers were also provided with an incubator. Soon, they will be the first main producer of quails, eggs and even manure in the whole locality. Helen, who is in charge of the group, shares, **"I am grateful that we have the opportunity to carry out this kind of project. This is beneficial for our children in the future."**



Lawrence, 9, with the newly harvested quail eggs.

PROGRESS TOWARDS A BETTER WORLD

Interventions:

- Constructed early childhood care and development centres as well as schools
- Provided educational materials and teaching aids like Total Reading Approach for Children toolkits
- Formed peer reading groups and trained teachers
- Improved school environments by building toilets, libraries and renovating classrooms

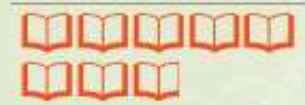


NEPAL, SINDHULI EAST ADP

Parents Aware of the Importance of Early Childhood Education



FY14
FY16



FY14: 168
FY16: 789



Myanmar, Hpa-An ADP

Number of Children Attending Pre-Schools

FY13: 336 ●●●●
FY16: 449 ●●●●●●



Vietnam, Tien Lu ADP

Primary School Teachers Using Active Learning Methods to Teach Children

2015: 43.3% ●●●●●
2016: 65.7% ●●●●●●●●



Zambia, Musosolokwe ADP

School Completion Rate for Girls

FY15: 38.2% ●●●●●
FY16: 46.3% ●●●●●●



Mongolia, Uvurkhangai ADP

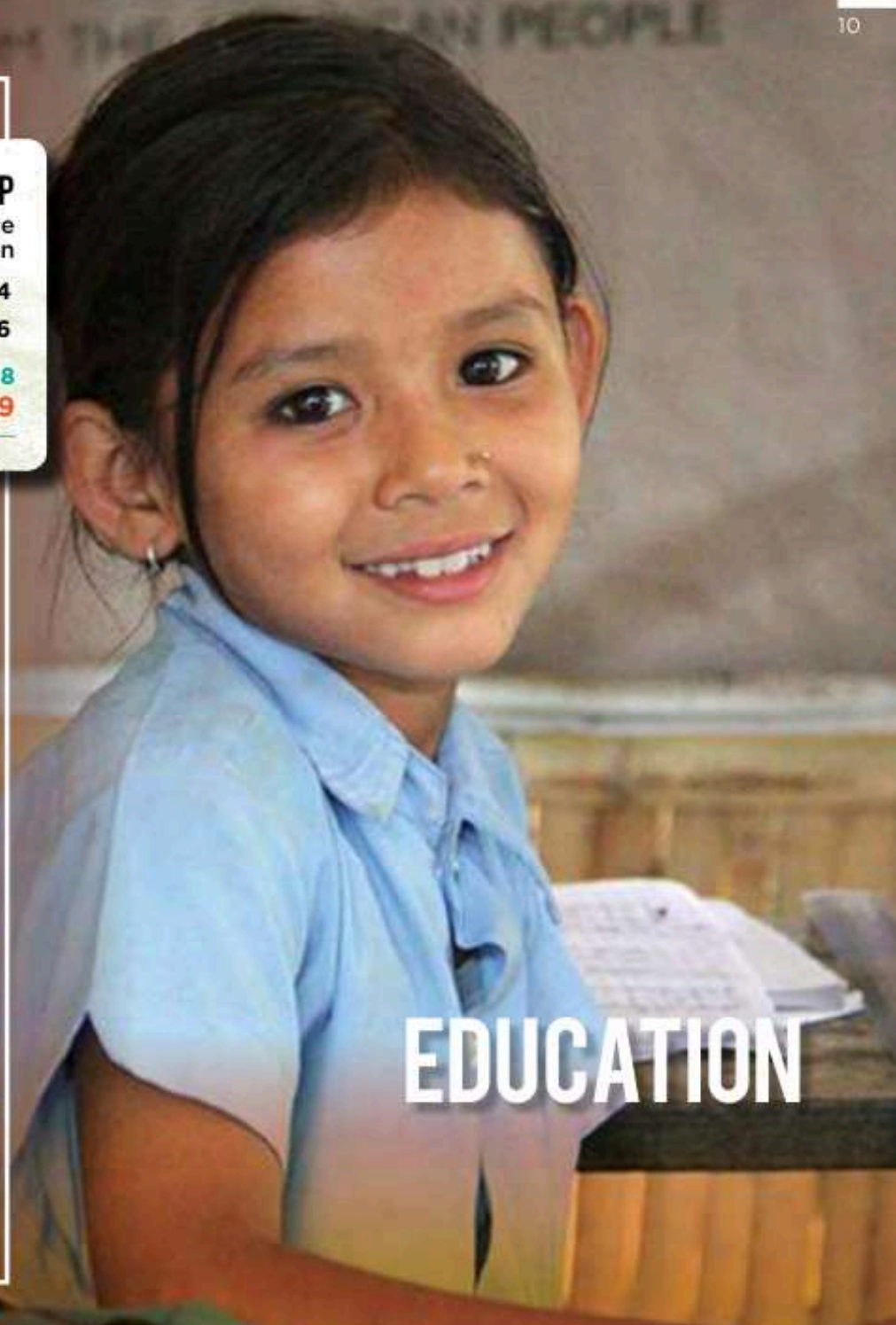
Children who are Functionally Literate

FY14: 78.9% ●●●●●●●●
FY16: 85.9% ●●●●●●●●●●

THE WORLD I WANT

"I want to support my brothers and sisters after I graduate. Not only that, I want to be a role model to young girls in my community so that they won't be rushed into early marriages."

Judy, Grade 10 student, Zambia



EDUCATION

UNLEASHING POTENTIAL IN EVERY CHILD

Yaohua, now 12 and in Grade 5, did not have a promising start in life. From a very young age, he was diagnosed with developmental delay and low memory due to a congenital disease – his parents both have mental retardation.

His grandparents are his primary caregivers, but his grandfather has been suffering from cancer for more than three years and his grandmother struggles with a coronary heart disease.

Someone his age should be carefree, but Yaohua lacked proper care and was isolated at home due to his condition.

World Vision paid regular home visits to help him. He was also invited to Yaozhou ADP's activity centre, where he picked up **essential life skills** and **expanded his social support network** by interacting with peers.

Through loving care and persistence, World Vision helped Yaohua grasp basic knowledge by teaching him simple words like his name and the name of his school. **World Vision staff** read and **practiced these words** with Yaohua over and over again to correct his pronunciation. His family also chipped in. Through sheer **perseverance and continuous practice**, Yaohua was able to write his name by summer.

Yaohua's grandmother told us with excitement, "12 years! After 12 years, my grandson can finally write his name! Thank you! Thank you so much!"

Yaohua is now more communicative, willing to express his ideas and is enthusiastic about learning at school. When this becomes a habit of life, children like Yaohua can discover infinite possibilities and face the future with confidence!

His grandfather, Huixia, says, "**My grandson is now able to write his name. He also began talking and told us about his experiences. We are so thankful to see his progress. His world has opened up.**"



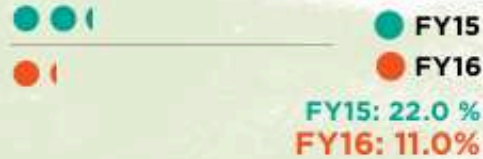
Yaohua (centre), is now able to speak and looks forward to gaining more knowledge in school.

PROGRESS TOWARDS A BETTER WORLD



ZAMBIA, MUSOSOLOKWE ADP

Prevalence of Diarrhoea



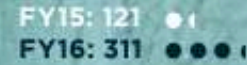
Interventions:

- Improved water access by building water tanks, pipelines, boreholes and more
- Established and trained community-based groups like water committees to maintain water systems and health clubs in schools
- Conducted awareness sessions to increase knowledge of child health for mothers, caregivers and healthcare workers
- Provided essential healthcare services to children such as immunisations



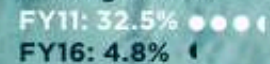
Indonesia, Ende ADP

Number of New Households With Water Access



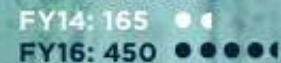
West Bank, South Hebron ADP

Prevalence of Anaemia Among Infants



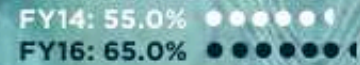
Nepal, Sindhuli East ADP

Mothers of Infants Equipped with Essential Knowledge for Newborn Care



Myanmar, Hpa-An ADP

Children under Five who Received Essential Vaccinations



CLEAN WATER & HEALTH



HOPE IN SIGHT

Truong Son, 9, is the eldest son of a poor family. He has been **visually impaired for 8 years** of his life due to an infection in his left eye and failing sight in his right eye. The deterioration of his left eye caused his face to develop unevenly.

He faced difficulties in learning as he could not follow what was happening in class, and in interacting with his peers as they made fun of him. This caused him to withdraw from school activities and social interaction.

He also suffered from severe allergic reactions due to nasopharyngitis, where his nasal passages would get clogged especially when there was a change of season.

He was **skinny, sickly, shy** and felt inferior in comparison to other children.

"Truong Son faced many difficulties in school. His teachers often told me he could **not see lines clearly while writing**. Sometimes, he would come home from school crying because his friends called him blind," says his grandmother.

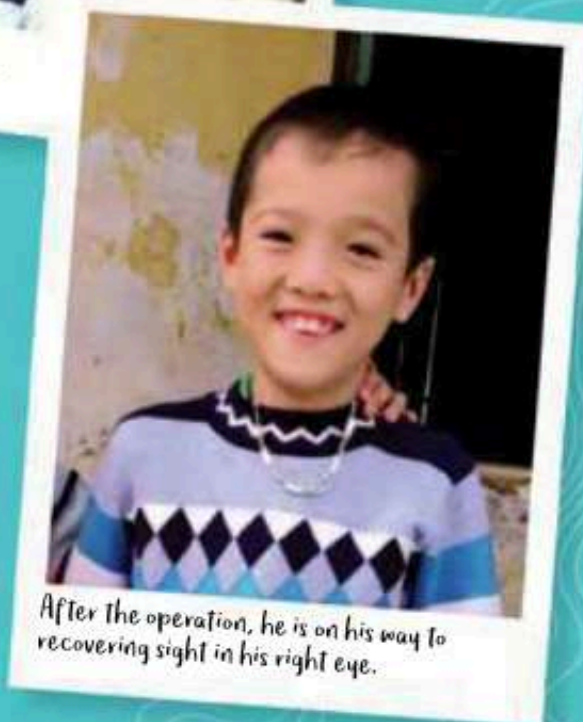
Unfortunately, he was trapped in these circumstances as his family **could not afford** to bring him to the **hospital** for appropriate care.

Thankfully, this year, he **received support** and was able to go to the **hospital for treatment**. Now, his nasopharyngitis is completely healed and he has **received a left eye implant**. His doctors say that the operation was successful and he just needs medication to recover sight in his right eye.

Truong Son is now more confident and happily interacts with his friends. He says, **"I am very happy because I look the same as my friends. I now feel more confident when playing with them and have no worries when participating in class activities. The support from my sponsor makes me feel happier and gives me courage to study."**



Truong Son before the operation.



After the operation, he is on his way to recovering sight in his right eye.

HOLISTIC TRANSFORMATION

A group of children in school uniforms are holding hands in a circle outdoors. They are wearing white shirts and dark skirts or trousers. The background shows a building and some trees. The scene is bright and sunny.

Children can realise their full potential when we move beyond meeting their basic needs and nurture them holistically. Across societies, where we share common values of justice, love, peace and hope; we believe in honouring the dignity of the poor. To achieve this, World Vision supports communities by integrating these themes into our work:

- **Emotional & Social Well-Being**
- **Gender Equality**
- **Advocacy**

EMOTIONAL AND SOCIAL WELL-BEING

Beyond tending to the physical well-being of children, we continue to shape the community in positive ways so that **children are nurtured in a context of compassion, care and justice**. The unconditional love and hope for all children is a key pillar of World Vision's work in partnership with community groups. This collaboration with like-minded people helps each child to reach their full potential.

In FY16, World Vision worked with churches and spiritual groups to help children of all religions and backgrounds. This values-based approach allows children to develop social and emotional well-being for holistic growth.



SRI LANKA

Key partners including churches were involved in improving literacy levels of children. Two libraries were established in churches so that children have books and safe places to read. Spiritual leaders were also trained on child rights and protection.

VIETNAM

"Celebrating Families" is a framework that is used to build values related to peace, love, tolerance, accountability, cooperation and positive relationships. Community members and parents are trained in this, and teachers reinforce these values in partnership with schools.

BANGLADESH

Spiritual role models, including church leaders, were equipped to lead groups to pray for the fulfilment of the Sustainable Development Goals, through a community workshop.

CAMBODIA

6 churches were equipped to facilitate a "Celebrating Family" course for 371 people. Participants learnt about love, care for children, reducing violence, positive thinking, helping others and being a good role model to children.

Like our outreach to other community partners, World Vision worked through churches to provide a safe place for children to learn about peace building, proper hygiene, English and Khmer using Total Reading Approach for Children (TRAC) toolkits.

PHILIPPINES

In Christian communities, church partners were involved in reviewing plans for the spiritual nurture of children in the community, and carried out initiatives like Bible classes during the school holidays.



"My church members and I were very delighted to work with World Vision for our Christmas event. We wish to work together more closely every year, not only for this event, but for many other development activities."

- Mr Sin Song, 63, church leader

RESPECT FOR ALL, INCLUDING GIRLS

A BETTER WORLD FOR GIRLS IN SINDHULI EAST ADP, NEPAL

My nightmare began when my family decided to marry my eldest sister off to a 16 year old boy named Om.

When he and his family came to meet my sister, she immediately fled as she disliked Om.

This was an insult to his family. They were very angry and refused to leave without a bride. They pressured my parents to marry me off to Om instead!

I cried and begged everyone to change their minds. I was only in Grade 6 and completely unready for marriage. Without my consent, the engagement ceremony began.

Just then, a group of World Vision community volunteers arrived for a routine child monitoring visit. The leader, Mr Tamang, saw what was happening and intervened by contacting other members of the Village Child Protection and Promotion Committee (VCPCC) and child club, who arrived within two hours.

They stated all the bad effects of child marriage, as well as the legal provisions against it. Finally, my parents and Om's family were convinced. I was saved!

I am happy now. I go to school regularly and participate in events organised by the child club. Thank you to the VCPCC members and child club for saving my life from a hazardous child marriage.

**Name has been changed to protect her privacy*



Nalindi, 12, was rescued from child marriage.*



Women are empowered to take part in community building.

Here is a snapshot of World Vision's initiatives to improve gender equality in other parts of the world:

EQUAL OPPORTUNITY FOR BOYS AND GIRLS

In Sundarban ADP, Bangladesh, 304 parents were trained on the importance of equal opportunity for boys and girls to receive education and child rights. As a result, school enrolment and attendance has increased for both boys and girls. Community members are also encouraging girls to continue higher education.

FAIR GENDER REPRESENTATION

In Ende ADP, Indonesia, the role of speaking in public is traditionally left to men, while the role of women is to focus on household matters. To give women a greater share of voice in community building, they were actively included in the Village Child Protection Committee and in community initiatives that decrease open defecation.

ADVOCACY

Advocacy transforms dialogue between children, families, government and other community members. It empowers people to have a say in the world they want, and influence policies that affect them. In this way, World Vision's interventions can be more effective. Here are some advocacy highlights from FY16:

SINGAPORE

FREE FROM FEAR

About **300 youths from schools and tertiary institutions in Singapore** were invited to make their voices heard in order to raise awareness about the issue of child violence and abuse. By sharing about their attitudes towards issues like child labour and early marriage, they were able to highlight the great differences and inequality that still exist in the developing world.

96%

of children in Singapore do not have to work to make ends meet

97%

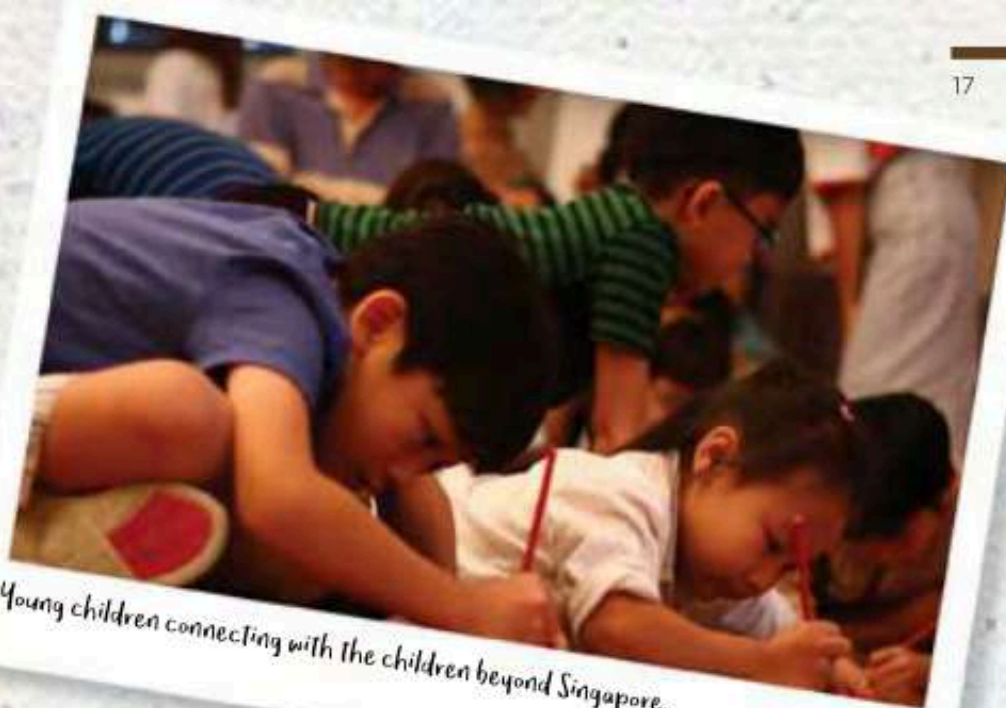
of children in Singapore believe that marriage is a choice

168

million children around the world are engaged in child labor
(ILO, 2013)

33.3%

of all children in the developing world are child brides, being forced to marry without prior informed consent.
(ICRW, 2015)



Young children connecting with the children beyond Singapore.

INTERNATIONAL WOMEN'S DAY

To commemorate International Women's Day, World Vision Singapore conducted an advocacy campaign sharing stories about courageous women who make sacrifices for their children and communities. We also invited ladies in Singapore to serve as advocates and join our volunteer ministry, Women of Vision.

PEER-LED ADVOCACY

At our *Yearn to Learn* event in conjunction with International Literacy Day, we invited young children in Singapore to speak up for children in crisis and write messages of hope to encourage less privileged children.

Former street children in Cambodia are also advocating to their peers who are still on the streets. They were provided with platforms to advocate against life on the streets and show current street children that with World Vision's support, life off the streets will lead to a better future.



WATCH:
**Child Advocates in Action
in Singapore and beyond**

ETHIOPIA

200 influential community leaders were mobilised to advocate for child well-being. This included World Vision working with district officials to educate village level groups about child abuse, child labour and how to mobilise the community to gather resources to support vulnerable children in education, health and more.



PHILIPPINES

World Vision lobbied at the municipal level for birth registration. As a result, **116 children were successfully registered**, which allows them to access basic services like education and healthcare.



VIETNAM

World Vision facilitated a meeting between villagers and the commune government, where the community was empowered to bring up the issue of environmental pollution. They successfully received approval and support from local authorities to build a **500m sewage pipeline** that will **help improve sanitation** levels in the community to lower disease transmission and protect children.



FINISHING WELL: ADP PHASE OUT

When we have evidence that once impoverished communities are now full of hope and promise, we know that our work is done. We can tell by the intangible – a child's smile, or the spark in their eyes – and the tangible – fulfilment of development indicators, captured in the following pages.

This year, we say a bittersweet goodbye to the children and families in three communities. As we move on to help needier areas in the world, we know that these Area Development Programmes (ADPs) are equipped to lead themselves on to greater heights:

- **Dhemaji ADP, India**
- **Sundarban ADP, Bangladesh**
- **Xieng Ngeun ADP, Laos**

FINISHING WELL: DHEMAJI ADP, INDIA



"With education I see my children's mind-set change. They want to learn more and are hungry for knowledge. Now my girls are actually giving me advice, and telling me not to worry about them."

MR BIREN PEGU,
Father of 4 children



Before: Only 50% of children had sufficient food
Now: 97% of all children go to bed with a full stomach



Before: Literacy rate was 30%
Now: Literacy among children under 12 is 66.6%



Before: Unemployment rate was higher than 60%
Now: Close to 70% of households feel they have benefitted from economic development interventions



Before: Families faced destruction and losses from disasters as Dhemaji district is prone to earthquakes and floods
Now: Community volunteers from 36 villages have been organised into community-based disaster preparedness and management committees

FINISHING WELL: SUNDARBAN ADP, BANGLADESH



"I am very happy with my new life. I feel like I had a taste of death and now I have a new lease of life. I have lost one leg, but I have not lost my spirit. Now, I embrace the love and care of World Vision. Thank you Sundarban ADP and World Vision, for extending a helping hand to my family. Not only financially, but also emotionally in supporting us to move forward with self-reliance."

— SADIA AFRIN ASHA
Sponsored child, Grade 8



Before: Almost 50.0% of people did not have access to clean drinking water

Now: At least 97.4% of the community has access to clean drinking water all year round



Before: Only 21.0% of the population had access to sanitation facilities

Now: At least 96.8% of the population has access to hygienic sanitation facilities



Before: 64.0% of children under five did not have enough food

Now: 100% of families are able to have three meals a day



Before: Primary school pass rate was 20.0%

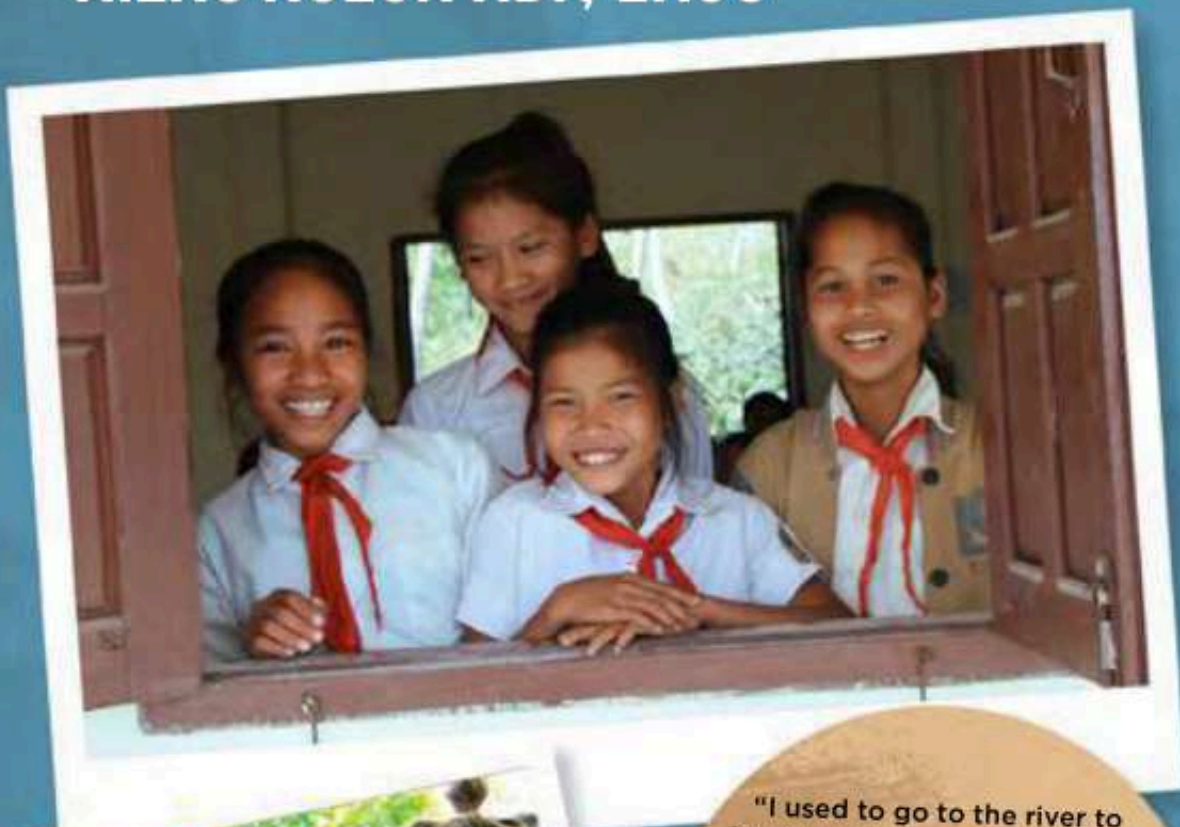
Now: Primary school pass rate has reached 100%



Before: 62.0% of the population was living below the poverty line

Now: 98.0% of parents are able to provide for their children without external assistance

FINISHING WELL: XIENG NGEUN ADP, LAOS



"I used to go to the river to fetch water. Once we collected the water, we had to walk up the steep mountain to reach our house. It was so difficult. Now, I am very happy to have clean water taps near our house. I don't worry about water as much because it is now easy to get and I can spend more time studying."

NONH, aged 10



Before: Only 65.0% of villagers had access to clean drinking water
Now: 99.8% of households have access to clean water



Before: 42.9% of children under five were moderately to severely underweight
Now: 97.0% of all children have a healthy weight



Before: Only 60.2% of children 5-18 years old were enrolled in formal education, and even then, the quality of education was low
Now: 96.0% of children can successfully complete their basic education



Before: The average income per family was 28% below the Laotian poverty line
Now: 80% of farmers are trained in sustainable agriculture so they can yield better harvests for food and have increased income

ADDRESSING ALL FORMS OF POVERTY

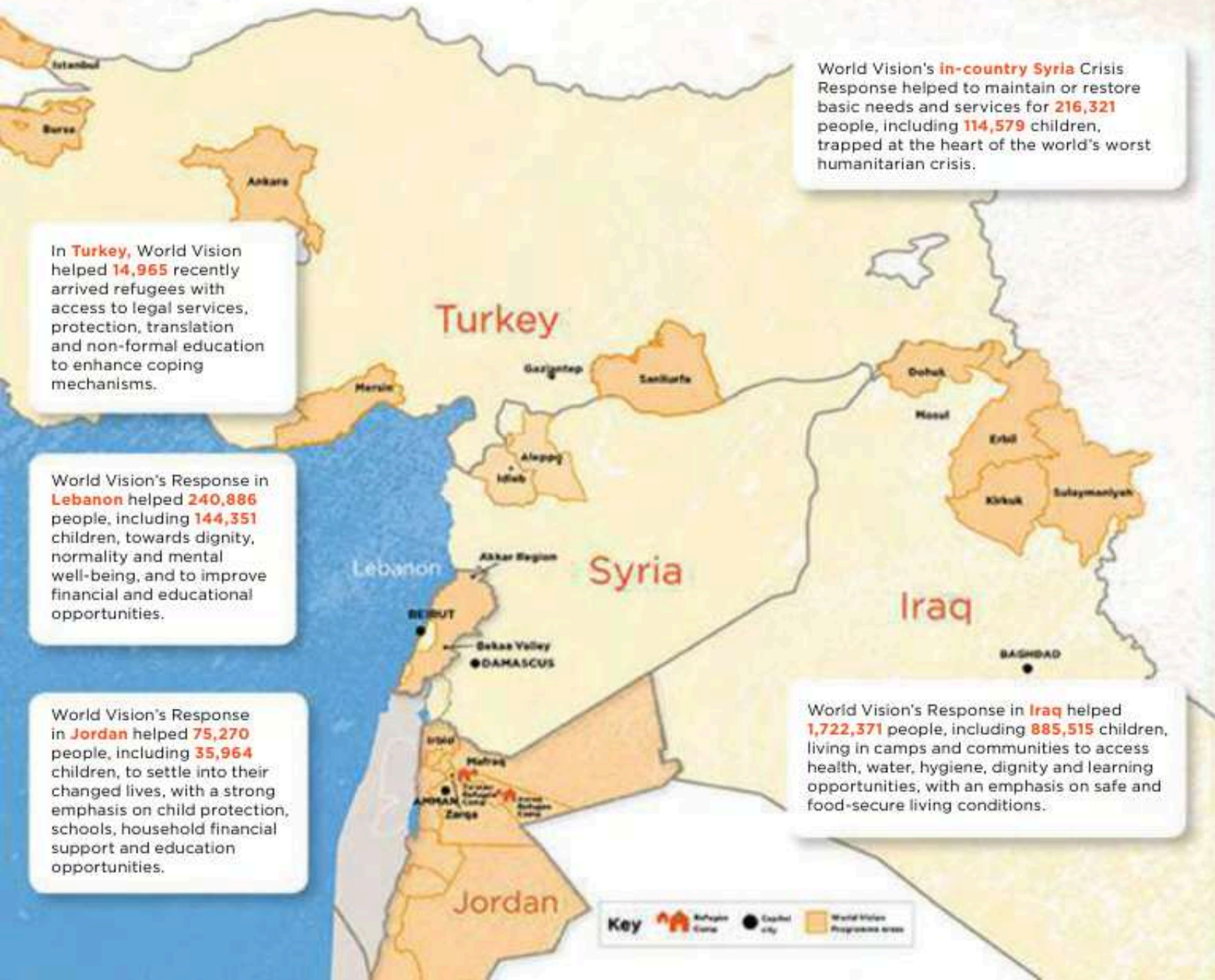
Great needs exist not only in rural villages, but also in disaster-prone regions and in urban centres. In order to ensure that no one is forgotten or left behind, World Vision helps at-risk children in the following areas:

- Disaster Response & Resilience Projects
- Children in Crisis Programmes
- Local Educational Support for Disadvantaged Children



DISASTER RESPONSE & RESILIENCE PROJECTS

SYRIA RESPONSE



The conflict in Syria has raged on for more than 6 years, and its effects have expanded to neighbouring countries. The lives of children hang in the balance, and those who survive have experienced unimaginable violence and the tragic loss of loved ones, overcrowded conditions in refugee camps, disruption of formal education and more.

In 2016, World Vision's Syria Response reached at least **2,269,813** people, including **1,180,409** children.

People Reached by Sector Oct 2015 to Sep 2016

| | |
|--|---|
| | FOOD (DISTRIBUTION AND FOOD VOUCHER) & CASH ASSISTANCE |
| | 750,365 PEOPLE 394,380 children included |
| | WATER, SANITATION AND HYGIENE |
| | 1,532,584 PEOPLE 816,922 children included |
| | CHILD PROTECTION AND EDUCATION |
| | 165,165 PEOPLE 94,788 children included |
| | HEALTH |
| | 60,724 PEOPLE 26,871 children included |
| | WINTER SUPPLIES AND SHELTER |
| | 46,592 PEOPLE 25,383 children included |

VIETNAM EVACUATION SHELTERS

Every year, up to eight typhoons hit Son Tra ADP, putting children at serious risk of losing their homes and lives.

Thankfully, in partnership with the local community, a **two-storey evacuation shelter** was built in FY16. It can accommodate **726 people, including 222 children**, and has a clean water system as well as four toilets. Now, children, especially those from poorer households, have a sturdy place to take refuge from fearsome storms.



Clean drinking water is delivered to villages.



Food kits are distributed to vulnerable families.

INDIA DROUGHT

Prolonged and widespread drought has had devastating impact on families in India. There is insufficient water for consumption and farming, leading to recurring crop failure, malnutrition in children and more.

In FY16, World Vision helped **28,367 people in 14 districts**, focusing on vulnerable populations like children, the disabled and female-headed households, by:

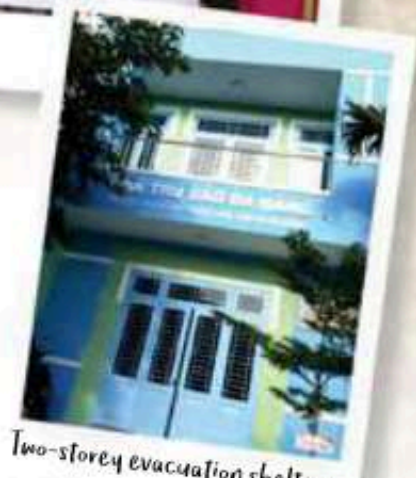
- Providing food kits containing cooking oil, rice, wheat, iodised salt, spices and more
- Delivering drinking water and installing roadside water points so that remote villages are connected to the government water service
- Strengthening economic livelihoods of families by providing cattle fodder
- Raising awareness and building capacity of local community on drought mitigation and management



Opening of the new evacuation shelter.



Safe from the elements.



Two-storey evacuation shelter.

CHILDREN IN CRISIS PROGRAMMES

STREET CHILDREN PROJECTS



VIETNAM

Street Children Temporary Shelter Project

- **2,189 vulnerable children** were removed from exploitative situations and supported to build a happy, independent life
- **757 children** benefitted from services at the Drop-In Centre, Hanoi's only dedicated safe-space for street children



MONGOLIA

Light House Centre Street Children Project

- **190 children** were supported in attending school. They come from **60 families** that received assistance in finding a home
- **80 children** in the senior education programme received support and successfully graduated from their respective universities and colleges



CAMBODIA

Street Children Transformation Project

- **732 street children** benefitted from mobile health services, while **101 street children** had access to Health Centres and received proper healthcare
- **306 children** received birth certificates and can now access government services like education and healthcare

BETTER START TO A NEW LIFE

Born in 1997, Dung*, 20, is the youngest of five siblings. Dung's family belongs to one of Vietnam's ethnic minority communities and they live in a remote area of northern Vietnam. Without paid employment, they live off their land in poverty. Dung can speak Vietnamese but cannot read or write.

In early 2016, Dung was offered a well-paid job across the border by her boyfriend. The opportunity to earn some money to support her family was so tempting that Dung's friend also agreed to travel with them. In actual fact, there was no job and Dung's boyfriend had duped them – they were being **sold into forced marriages**. **World Vision** worked with **local partners, border guards** and the **police** to locate Dung and her friend before **rescuing them both in April 2016**.

Rather than return to the poverty-stricken situation she had fled, **Dung decided she wanted to pick up vocational training in Hanoi**. Dung is now living in a shelter with access to psychological support and social services. In the mornings, Dung is getting some experience working in a kitchen and in the afternoons, she is working on improving her literacy skills.

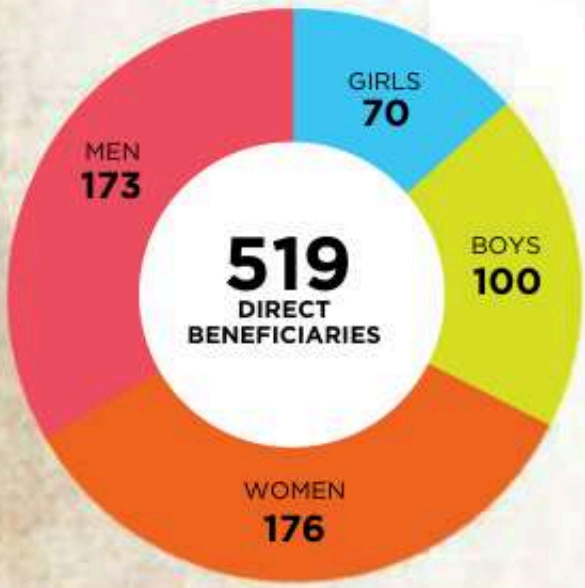
Thanks to your support, Dung has integrated well into a new life in Hanoi. She is making friends and even teaching staff her ethnic language. **She plans to sign up for a catering course soon and take the next steps towards an independent life.**

**Name has been changed to protect her privacy*



Dung and her friend were rescued from forced marriages by the anti-trafficking team.*

CHILDREN IN CRISIS PROGRAMMES CHILDREN WITH SPECIAL NEEDS



CHINA

Care & Protection for Children with Disabilities

- Upgraded the centre's sensory room to provide children with **multi-stimulation and recovery therapy**
- Established a supermarket-themed training room to develop children in **cognitive learning, motor skills and social development**
- **Trained caregivers and rehabilitation workers** on child protection, cyber safety and parenting knowledge
- Launched a **pre-vocational life skills training programme** for children with Down Syndrome and Cerebral Palsy
- Raised awareness among wider community about **accepting children with special needs** and provided opportunities for interaction

LOCAL EDUCATIONAL SUPPORT FOR DISADVANTAGED CHILDREN

The first of its kind in Singapore, the One Life Fund supports children from lower income families who either have HIV/AIDS or have parents who are infected. Educational bursaries are provided and since 2009, **S\$604,650** has been disbursed and **720** bursaries have been offered.

In FY16, 39 students benefitted from financial support to buy essentials like school uniforms, stationery, school books and more:

| Beneficiaries | Level of Education |
|---------------|---|
| 22 | Primary School |
| 12 | Secondary School |
| 1 | Institute of Technical Education |
| 3 | Polytechnic |
| 1 | University |



STANDING STRONG IN SINGAPORE

Ms Ai*, 46, was once on the brink of exhausting all her resources. With four children aged between 9 and 22 to support alone, covering daily expenses was a huge struggle.

She became the sole breadwinner when her husband passed away in 2014. Finding a stable job is difficult because of her age and the fact that she's not fluent in English. She relies on odd jobs but never makes enough to cover monthly expenses.

Each month, her bills come up to \$1,000. On top of that, she has to foot an additional \$170 each month for **HIV/AIDS medication for herself and her youngest daughter**, who is also **infected with the illness**.

Because they are so financially constrained, Ms Ai's oldest daughter, who is in ITE, recently started working part-time at the airport to support herself. The family also tries to stretch their resources. "Whatever I buy for my 11 year-old, he will hand it down to his younger sister. But because he is a boy, he cannot pass his uniform down to her," says Ms Ai.

Thankfully, at her greatest moment of need, World Vision's One Life Fund provided much needed help.

Now, Ms Ai and her children have a huge burden lifted off their shoulders. She can afford basic schooling needs like meal allowances, transportation and school materials, enabling her children to build a better world for themselves.

**Name has been changed to protect her identity*



PARTNERS IN THE WORLD WE WANT

Coming from all walks of life, our partners journey with us to improve the lives of vulnerable children. From corporates, youths, Christian communities and more, they play an integral role in shaping the world we all want and give us the courage to continue making inroads in the direst of places. By embracing the strengths of these partnerships, together, we can do more for those who need it the most.

YOUTH & SCHOOL ENGAGEMENT

YOUNG GLOBAL CITIZENS

The attitudes of empathy and gratitude, nurtured from young, can become the driving force of society's future change-makers.

In April, World Vision partnered with St James' Church Kindergarten (SJCK) and spoke to more than **1,500 pre-nursery to K2 students**. An interactive session opened the eyes of little ones about other children who are living very different lives in developing countries.

"With the relative affluence of our Singapore society, many young children do not encounter issues of poverty. Having an awareness that not every child in this world enjoys the good things that they have will help our children be grateful and not take their blessings for granted, as well as extend compassion to those in need," says Jacqueline Chung, SJCK's Senior Principal & Academic Director.

By getting a glimpse of the struggles poor children face daily, such as having to walk long distances to fetch water or being denied an education, the children at SJCK were able to **feel for the less fortunate and gain a newfound appreciation** for what they have in Singapore.

"Kindness and compassion are values that we uphold and our children, families and staff realise that the little they give can go a long way in making a difference in the lives of other children."

- Jacqueline Chung, Senior Principal & Academic Director,
St James Church Kindergarten



World Vision conducting an interactive assembly talk for the kindergarteners.

PEER MENTORSHIP ACROSS BORDERS

World Vision launched the *Youth Livelihood Programme (YLP)* to provide students in Singapore with an authentic introduction to the challenges and rewards of implementing sustainable poverty alleviation programmes that are genuinely attuned to the needs of the poor. This highly collaborative programme, which involves **peer mentorship between youth from different countries**, equips young people from disadvantaged communities with the means for economic participation, and empowers them with the ability to support their families.

In the inaugural run of YLP, **24 students and two lecturers from Republic Polytechnic (RP)** travelled with World Vision to Cambodia to facilitate a training programme on business, entrepreneurship and financial management for **25 Cambodian youth** from economically disadvantaged backgrounds. To prepare for these training sessions, the group, in consultation with World Vision, worked on designing scenario-based activities and adapted aspects of their course curriculum to meet the learning needs of their Cambodian counterparts.

After returning to Singapore, the students from RP provided feedback on the business plans which had been formulated during the training programme to their Cambodian peers over e-mail. To-date, **two teams of Cambodian youth have successfully launched a stationery shop and an organic farming business** under the supervision of World Vision staff. 10 of these youths were invited to share their newly acquired knowledge and skills with **15 aspiring young entrepreneurs** in another province, thereby enabling them to serve as youth mentors and building their confidence as leaders.


In keeping with World Vision's belief in the need to invest in the next generation of change-makers, YLP has set in motion a positive ripple effect, wherein **young people are both the beneficiaries and the catalysts** of socially conscious cross-border collaboration, characterised by youth-to-youth synergy and mutual capacity-building.



Cambodian youths have successfully launched a stationery shop after receiving entrepreneurship training from Singapore youths.

"I am heartened to hear the dreams and aspirations of Cambodian youths to do something for themselves, their families and communities. It's amazing how the two teams managed to take action after the training by the Singaporean team and achieve this stage in a short span of a few months. Kudos to World Vision for piloting this programme."

- Ong Kah Kuang, Executive Director,
Youth Corps Singapore



Youths from Ponhea Leu ADP have passed on their knowledge to other youths in Kirivong ADP, enabling them to open their own businesses, such as this barber shop.



New enterprise and livelihood organic cucumber farm.

A GLOBAL YOUTH MOVEMENT

Reflections on the 30-Hour Famine Camp

By Deborah Tay, 14

From 10-11 June 2016, I attended World Vision's **30 Hour Famine Camp**, which was held at Anglo-Chinese School (Barker Road) and different activity sites around Singapore. This year, the theme was *Taking on the World* and we took on the role of eco-exiles. We had to **experience poverty worsened by climate change** and were driven from our homelands as a result.

Through the camp, we fasted for 30 hours and in the process, learnt not to waste food and to remember poor communities who have to go for much longer without food. We also focussed on the values of **empathy, inclusiveness and peace-building**.

The activities were interesting and were designed to make us go through hardship, so as to **challenge us to build endurance and resilience**. In one of the main highlights of the programme in Day 1, my group had to grow our own vegetables to make a living as a family of farmers. After a few hours of this activity, we were told that there was a drought brought on by climate change, and so we had to migrate to the city located in the north of Singapore where we could no longer farm in our homeland. Then we had to trek for over two hours to the city area and went through various activity stations with obstacles and temptations faced by rural-urban migrants including the experience of being exploited for vice activities like drug peddling.

On Day 2 of the camp, we reached the city. Campers worked through different community service activities in the shoes of rural-urban migrants who had to earn money by taking on lowly-paid jobs due to their lack of skills. Some of the jobs included cleaning hawker centre toilets, washing cars, collecting recyclable materials from the HDB blocks such as newspapers and cardboard. My group's job was to clean the hawker centre toilets. When I heard of the job assigned to us, I was very disappointed because I was expecting an easier job of collecting newspapers and cardboard. However, after we had finished cleaning the toilets, one of the lessons I took away was **not to look down on the poor but to respect them** for their honest hard work in keeping our country clean. Without them, I cannot imagine what Singapore would be like.

I don't regret attending this educational camp as I learnt a lot from the experience, which I can apply to my daily life.



Youths from schools all over Singapore came together to take on global hunger and poverty.

"During the 30 Hour Famine Camp, we learnt how fortunate Singaporeans are as compared to people in other parts of the world. I learnt not to give up, not to make fun of people from other countries and learnt about the plight of the rural-urban migrants."



Over the two days of Famine Camp, participants walked in the shoes of the less fortunate.

CHRISTIAN DISCIPLESHIP

NIGHT OF HOPE

As followers of Christ who **desire to see hope and help reach suffering children unconditionally**, World Vision invites spiritual thought-leaders to our regular *Night of Hope* events to spur believers to live out the gospel.

Putting Faith to Work

While many businesses are running at the forefront of society, almost half of the world's children live in slum conditions and remain vulnerable to trafficking, child labour and violence. At *Putting Faith to Work* that took place in April, a panel of speakers, including business leaders, dialogued about how we can **transform society while shaping corporate purpose for excellence**.

Tim Costello, CEO of World Vision Australia, spoke about having **courage and faith while driving social justice** in cities, while Philip Ng, CEO of Far East Organization, shared on corporate leadership and what it takes to **live out business principles guided by Christian values**. Their personal testimonies helped to refresh the faith of attendees who saw how these values are being lived out in the real world.

How Big is Your Gospel?

Even while we are outwardly following God's call to serve the poor, inwardly, we might be wondering if there's more to our faith and be feeling a lack of joy and peace. Pastor Benny Ho, Senior Pastor of Faith Community Church in Perth, Western Australia, challenged those who attended the event in September to **go beyond spiritual righteousness to social righteousness**. He shared practical insights on how to live out the gospel message by witnessing through deeds, even into alleyways, side streets and slums.

Our featured speakers for
Putting Faith to Work



Philip Ng



Tim Costello



Pastor Benny Ho shares on going beyond spiritual righteousness to social righteousness, to bring hope and God's love to areas where people desperately need it.



Missed **How Big is Your Gospel?**
Catch it online here.

CORPORATE ENGAGEMENT

SILICON CONNECTION

For the past 14 years, employees of Silicon Connection have had a special bond with children in the developing world. To-date, **20 children are being co-sponsored by Silicon Connection and employees** who choose to take on child sponsorship.

Their Managing Director, KC Tan, says, "The main reasons why we chose to partner with World Vision are the dedication of their staff and their track record in working across all levels - from governments, to villages, to families - to break the poverty cycle in poor communities. There are not many VWOs with the **required balance of passion and deep-seated technical knowledge**; I am particularly sold on World Vision's long-term, multi-pronged approach in tackling poverty.

Also, from the trips, events and interactions with World Vision staff, I personally appreciate the fact that World Vision truly lives up to their promise of serving all children, regardless of religion."

Besides contributing part of the sponsorship funds, Silicon Connection encourages all staff to donate to the gift catalogue every year and sets aside budget for two staff to visit the sponsored children.

So far, employees have visited Mongolia, Vietnam and the Philippines.

Hannah, a Quality Control Inspector, greatly appreciates that child sponsorship opens the door to help less privileged children, especially those in remote places. She says, "I am very privileged to be a part of this vision and to have met my and a few of Silicon's sponsored children in person. Child sponsorship **motivates children towards a better life** and most of all, it gives every child equal rights and the opportunity to shine."



Silicon Connection employees KC Tan (left), Yunos (right) and Hannah (bottom) visiting sponsored children in Vietnam.



The company is supporting 20 children from various parts of the world.

"There is a human face behind the charitable cause we are giving to. We hope that one-to-one child sponsorship will create a greater sense of interaction. When our employees read progress reports of their sponsored children, write to them and even meet them in person, they will be able to see with their own eyes the positive impact of the donations."

- KC Tan, Managing Director,
Silicon Connection

VISA

Financial education is necessary for everyone, and learning how to manage one's finances starts at a young age. It is important for children to understand the concepts of money management such as budgeting and saving.

Last Christmas, a team from Visa Singapore headed to Tan Tock Seng Hospital's Patient Care Centre (PCC) to **hold a party for disadvantaged children and families**, with a segment dedicated to **teaching children important life skills**.

In line with Visa's belief and commitment to educate people on financial management, the **volunteers taught children concepts like budgeting, saving and other basic financial literacy skills** through a series of interactive games.

Children at the PCC **struggle with HIV/AIDS or their parents are afflicted with it**. This is especially crippling for poor families, who already struggle to meet basic needs, and now have the additional burden of extra medical costs. Besides conducting a financial literacy training, Visa raised funds for World Vision Singapore's One Life Fund, which **provides poor children with educational bursaries so that they can stay in school and avoid dropping out to work**. For a child from these homes, buying textbooks, school shoes and transport is increasingly difficult with the high cost of living in Singapore.

In addition to teaching financial literacy skills, the volunteers also **spread love and hope to the younger children** through festive activities such as making snowman figurines.



Visa volunteers joined World Vision to conduct activities for lower income families infected or affected by HIV/AIDS at the Patient Care Centre in Tan Tock Seng Hospital.

"The experience we received was one that's difficult to replicate. It provided us an opportunity to meet persons from various backgrounds and allowed us to pass our financial awareness, knowledge and wisdom to the next generation."

**- Martin Lee, Director,
Managed Risk Services, APAC**



Medtronic employees taking beneficiaries of World Vision's One Life Fund on an excursion to Snow City.

MEDTRONIC

Medtronic, a global leader in medical technology, partnered with World Vision in its **commitment to improve lives for children and communities**. In Singapore, the Medtronic Caring Together committee organised various volunteering and fundraising activities.

In June 2016, they gathered surgeons, medical economists, clinical researchers and Medtronic employees to **paint an African themed wildlife mural** at one of World Vision Singapore's local partners, the Communicable Disease Centre at Tan Tock Seng Hospital. On the same day, Medtronic employees also **took a group of 12 beneficiaries from World Vision's One Life Fund on an excursion to Snow City**.

"Our mission to alleviate pain, restore health, and extend life speaks to maintaining good citizenship as a company. This is an invaluable **opportunity for the employees to see our mission in motion, and reinforces our organisation's values and learning**.

"At Medtronic, we believe that access to quality healthcare is a fundamental right of all people and children around the world. Partnering with like-minded organisations, such as World Vision, means we can **do more together to expand access to healthcare in underserved communities**," says Pansy Lian, Senior Medical Affairs Director, Medtronic.

"Our employees have benefitted tremendously through these activities as they witnessed how they can impact patients and their families beyond their professional capacity."

- Pansy Lian, Senior Medical Affairs Director, Medtronic



An African themed wildlife mural was painted to create a more positive atmosphere for children from lower income families affected by HIV/AIDS.

VOLUNTEERS

Volunteers make a world of difference through the abilities and roles they are blessed with. From skills that lend themselves to advocacy, to rallying people behind a good cause, we are grateful to the people who have helped World Vision **accomplish more** than we could have on our own.

STORYTELLING

Nothing engages the mind and speaks to the heart better than stories. At our *Yearn to Learn* event in September, international award-winning storyteller, Roger Jenkins, volunteered and **brought to life the real stories and struggles of children** living in poverty.

Children between the ages of 6 - 10 years old came together with their parents to hear powerful stories of **resilience, kindness and courage** to help.

By the end of the session, they gained a newfound appreciation for what they have and were **moved to show care to vulnerable children** by writing messages of hope and encouragement to them.



Roger Jenkins, an international award-winning storyteller, engaging children with real-life stories from the field.



Compassionate speakers unite to protect vulnerable children.

WOMEN OF VISION (WOV)

Stirred by the suffering of unsuspecting women and girls whose only crime was to seek a solution to poverty and a lack of jobs at home, the WOV organised *Will You Follow Me?* an anti-human trafficking forum on 16 January 2016.

Distinguished speakers including Christopher de Souza, the Singapore Member of Parliament responsible for the passing of the Prevention of Human Trafficking Act, were invited to take part in an illuminating discussion. Attendees gained insights on the challenges of working on the frontlines of the battle against human trafficking, and were also **inspired to consider their role** in putting an end to modern-day slavery.

The WOV also embarked on a project to educate the public about equipping children in disadvantaged communities. On 23 July 2016, a dialogue session with speakers like Ms Laura Hukom, Advocacy Director, Child Protection from World Vision Indonesia, and Mr Tan Khye Suan, Executive Director of the Methodist Children and Youth Centre Community Services was held. The audience gained **new perspectives on how they can help children thrive** in a safe environment. More importantly they realised that a holistic network of support and capacity building of communities, government and civil society partners was required before children could be truly protected from traffickers.

MUSICATALYST

United by a love for music and a desire to use their musical gifts for a greater cause, youths from different social groups and phases of life responded to World Vision's call for **humanitarian-minded youths who have a talent for music**. They banded together to form *Musicatalyst* and aspire to **use music as a means of advocacy** to spread the message that everyone can and should play a part in enabling vulnerable children globally to experience fullness of life.

Despite only having been launched in FY16, the talented youths have already made their debut performance at a Night of Hope event and have embarked on organising concerts in FY17 to raise awareness about street children in Cambodia through their music.



Youths using their God-given talents to raise awareness for the less fortunate.



Cycling enthusiasts challenged themselves to spin for good over 25 hours.



MP and guest of honor cycling to help girls in India.

SPINNING FOR GOOD

Fuelled by a passion for cycling, interest group Harmony on Wheels collaborated with the National University of Singapore Graduate Society to support girls facing discrimination and a lack of opportunities in Faridkot, India.

They challenged people within their networks to a competition that saw about **300 people** from all walks of life **chalking up vast distances on the spin machine over 25 hours**.

Individuals, as well as entire teams, participated in the event, *Spinning for a Brighter Future*, where a portion of the registration fees went to World Vision.

VISION FEST

Events like *Tree of Life* and our annual *Charity Film Screening* were held to raise awareness about the needs of vulnerable children.



Not much thought goes into what it really takes to produce the coffee we drink. To shed light on the plight of coffee farmers who work hard, yet struggle to make ends meet, two screenings of *Dukale's Dream* were held.

444 people attended and followed Hugh Jackman, World Vision Australia ambassador, as he travelled to Ethiopia, the birthplace of coffee. There, he witnessed the challenges that farmers face, and the hope they can experience if more people cared and took action.



Our annual *Tree of Life* event was held in September at Westgate Mall to highlight the human suffering behind the world's inequality, and **raise awareness about the role Singaporeans can play** to alleviate it.

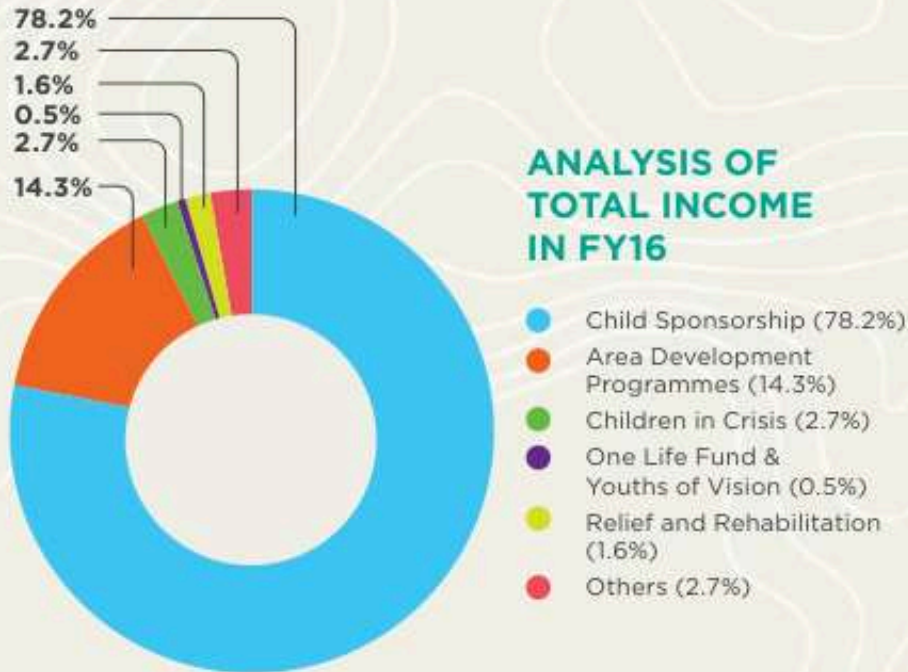
If you are interested in holding a smaller scale *Tree of Life* booth or charity movie screening at your church, work place or private venue, please contact enquiries@worldvision.org.sg.

FY2016 FINANCIAL HIGHLIGHTS

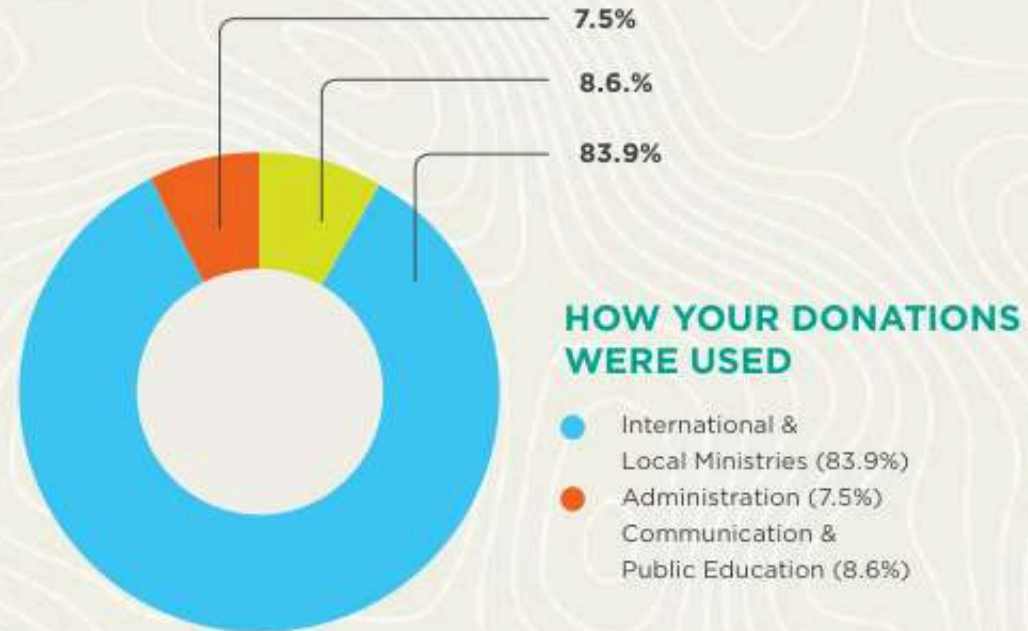
OUR INCOME AND EXPENDITURE

We thank God for donors who have supported our ministry in FY16, helping us to raise S\$16,746,046.

This has enabled us to improve the lives of 861,226 people in Asia, Africa and the Middle East through development work and 1,008,229 people affected by humanitarian disasters like the Syria Crisis and India Drought.



According to Singapore's charity regulations, the total expenses incurred due to public fundraising appeals in a financial year must not exceed 30% of total donations collected through the public appeals in that year. World Vision International's stewardship mandate is that administrative and public awareness costs should not exceed 20% of all donations received.



At World Vision Singapore, the total expenditure based on externally audited figures was 16.1% of total funds raised in FY2016, with 7.5% spent on administration and 8.6% spent on communication and public education to raise awareness about our work.

ADVISORY COUNCIL



DU MING-HAN (HANK)
WVI President's Representative

As WVI President's Representative, Hank has many years of experience under his belt. Before his involvement in World Vision, Hank was an expert in the IT industry. He started out as a software engineer in Mitac Inc. in 1982, and quickly rose through the ranks until he was appointed as Vice General Manager of the Marketing Department in Microsoft, Taiwan, in 1995. In 2001, Hank left his stable job as he felt called to minister in the Chinese Christian Evangelistic Association, eventually volunteering two years of his time there. In 2003, Hank was appointed CEO of World Vision Taiwan, and served close to 11 years as a World Vision leader and visionary. More recently, in 2013, he was selected both as the Regional Leader for Asian Markets, and also as the Leader of the Global Chinese Engagement Programme. Hank is married with two grown sons, 30 and 24 years old respectively. His family worships at Shih-Lin Grace Presbyterian Local Church.



LIEW HENG SAN
Chairman

Heng San headed Singapore's Central Provident Fund as CEO before retiring in Jan 2011. He is currently on the Boards of the Singapore Bible College and AIA Singapore, and serves as Advisor to the Far East Organization and TJ Novo. He worships at Telok Ayer Chinese Methodist Church.



DAVID WONG
Vice-Chairman

David is currently the Chairman of the Local Church Executive Committee at Wesley Methodist Church and the Chairman of the Methodist Welfare Services. He is a Chartered Accountant by training, and is on the boards of several companies/organisations such as United Engineers Ltd, LMA International NV, the Casino Regulatory Authority and the Energy Market Company.

ADVISORY COUNCIL



CHOO CHEH HOON
Member

Choh Hoon is a Senior Director at Ngee Ann Polytechnic (NP). She is also concurrently the Managing Director of Social Lab Ltd which runs Dialogue-in-the-Dark, an innovative learning facility and social enterprise at NP which specifically employs the visually-impaired as guides and workshop facilitators. Choh Hoon is also actively involved in several professional and community committees. She worships at Covenant Presbyterian Church with her family.



LAU PEET MENG
Member

Peet Meng is the Deputy Commissioner of Police, and currently the Director of Operations of the Singapore Police Force. He was previously the Chief Executive of the Casino Regulatory Authority, and has worked in various Government jobs in the Ministry of Home Affairs, the Ministry of Education, and the Ministry of Foreign Affairs. Married with three young children, he worships at Adam Road Presbyterian Church.



SOON SZE MENG
Member

Sze Meng is the Senior Director & General Manager, Hong Kong, Korea and Taiwan for PayPal. Previously, he was in Visa and was the VP, Head of Marketing Strategy, Planning and Insights for the Asia-Pacific region and VP, Head of Marketing for China. He also took on previous roles in strategy and business development. Before Visa, he worked with McKinsey & Co. in Chicago, US, and Monitor Group in Singapore as a management consultant. He is a member of the SkillsFuture Singapore Agency (SSG) Board. He is married with three children.

ADVISORY COUNCIL



NICHOLAS KHOO
Member

Nicholas is the Senior Vice President Asia Pacific for Sandbox & Co (SBX). He is also a member of the Board of Directors of Amdon Consulting Pte Ltd and Agilemeister Asia Pte Ltd. Nicholas is currently the Honorary Secretary of Graduates' Christian Fellowship and holds positions in government and professional organisations, including the National Youth Council and the National Council for Problem Gambling.



MICHELLE CHEO
Member

Michelle is the Chief Executive Officer of Mewah International Inc. She joined its Group in 2003 in the trading department and has been its Executive Director since 2010. Prior to that, Michelle worked with Exxon Mobil in Louisiana, United States of America, and Jurong Island, Singapore. Married with 3 children, she worships at Barker Road Methodist Church.

MANAGEMENT TEAM

FOO PEK HONG

Chief Executive Officer

Pek Hong worked in the financial sector for about 30 years, with the last eight years as Managing Director of HSBC Asset Management Singapore. Upon retirement, she took up the responsibility of heading Singapore Children Society's fundraising department from 2003 to 2006, raising funds for disadvantaged and needy children in Singapore. She is also a trained teacher, and taught children before she joined the financial sector. Pek Hong was CEO of the Kidney Dialysis Foundation before she resigned in 2012. Married with two grown children, she worships at Zion Bible Presbyterian Church.

FIONA SOH

Director,
Resource Development & Communications

LAURA HO

Head of Department,
Finance, Admin and Donor Support

HOW YOU CAN HELP

From sponsoring children to meet their basic and long-term needs, to volunteering your time and talents, to influencing your social circles for good, everyone has an important role to play in building the world we want.

We have a wide range of programmes and ways to help. To find out more, click on the links to get in touch with World Vision!



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Thank you for enabling us to provide nearly
2 million children and community members
with **life-saving and life-changing help.**


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